



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09005-9623

IMWB-ZA

25 MAY 2016

MEMORANDUM FOR All Members of the United States Army Garrison (USAG)
Wiesbaden Community

SUBJECT: USAG Wiesbaden Command Policy Letter #3, Equal Opportunity
Complaints

1. References:

- a. Army Regulation 600-20, Army Command Policy, 6 November 2014.
- b. Army Directive 2015-39, Inclusion of Sexual Orientation in the Military Equal Opportunity Program, 14 October 2015.
- c. Army in Europe Command Policy Letter 1, Equal Opportunity, 5 November 2014.
- d. Army in Europe Command Policy Letter 2, Processing Equal Opportunity Complaints, 5 November 2014.

2. Applicability: This policy applies to all Civilians and military personnel, Family members, and contract personnel assigned or attached to or within the USAG Wiesbaden Community.

3. Policy:

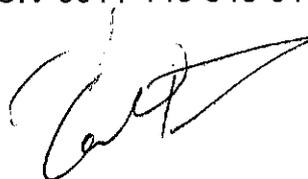
a. I want all Soldiers, Civilians and their Family members to know that their Equal Opportunity (EO) complaints will be addressed in a prompt, professional manner regardless of race, color, religion, national origin, sex, or sexual orientation. I also want to emphasize that I will not tolerate any acts of reprisal or attempts to discourage the filing of an EO complaint. Any commander or agency receiving an EO complaint will immediately contact their unit EO advisor for guidance and assistance.

b. If you believe that you have an EO complaint, the best way to resolve your complaint is to inform the alleged offender that the unwanted behavior must stop. If this action fails, inform your chain of command to afford them the opportunity to resolve this issue. Although I strongly encourage the processing of EO complaints through the chain of command, other channels are available. If you have a complaint against your chain of command, use the next higher echelon in the chain of command, your EO Advisor, the Inspector General's office, the Provost Marshal's Office, or the Chaplain's Office

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4. Point of contact for this memo is SFC Brittney Pechie, Equal Opportunity Advisor,
who may be reached at DSN 548-0104/ CIV 0611-143-548-0104, or via email:
brittney.r.pechie.mil@mail.mil.

A handwritten signature in black ink, appearing to read 'T. Fish', written in a cursive style.

TODD J. FISH
COL, LG
Commanding