



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY GARRISON WIESBADEN  
UNIT 29623  
APO AE 09005-9623

IMEU-WSB-ZA

15 OCT 10

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Garrison Wiesbaden Command Policy Letter 19, Alternative Dispute Resolution (ADR)

1. I am firmly committed to using alternative methods for resolving disputes, when appropriate and feasible. The Alternative Dispute Resolution (ADR) process enables disputants an opportunity to resolve disputes in a quick, amicable and cost effective manner.
2. The Department of the Army's preferred ADR method is mediation. Benefits of ADR can help restore working relationships and may serve as a preventative measure against future disputes. Managers, supervisors and leaders have an affirmative duty to cooperate when ADR is offered.
3. Mediation provides a trained, neutral and impartial third party (mediator) to guide the participants through a structured process. It can be applied for all types of workplace disputes and empowers the involved parties to arrive at a mutual agreement.
4. This policy will be permanently posted on all official bulletin boards and on the US Army Garrison Wiesbaden webpage.
5. The point of contact for this policy is the US Army Garrison Wiesbaden EEO office at DSN 337-5610 or commercial 0611-705-5610.

JEFFREY W. DILL  
COL, IN  
Commanding

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