



REPLY TO
ATTENTION OF
IMEU-WSB-ZA

DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09096-0050

16 JUN 09

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Garrison Wiesbaden Command Policy Letter 26, Reasonable Accommodation

1. I am committed to ensure that processes are in place and followed to promote the employment and retention of individuals with disabilities (IWDs), especially with targeted disabilities and disabled veterans. This includes removing architectural and attitudinal barriers that hinder the employment of IWDs.
2. I fully support the reasonable accommodation requirements of the Rehabilitation Act of 1973, as amended. Reasonable accommodation will be afforded to qualified employees or applicants with disabilities, when appropriate, as soon as reasonably possible, unless to do so would cause an undue hardship.
3. Managers, supervisors and leaders are expected to process requests for reasonable accommodation and, when appropriate, provide reasonable accommodation.
4. Procedures for requesting a reasonable accommodation can be found on the US Army Garrison Wiesbaden Equal Employment Opportunity (EEO) website at <http://www.wiesbaden.army.mil/sites/installation/eo.asp>.
5. This policy will be permanently posted on all official bulletin boards and on the US Army Garrison Wiesbaden webpage.
6. The point of contact for this policy is the US Army Garrison EEO Office (DSN 337-5616/5610 or commercial 0611-705-5616/5610).

JEFFREY W. DILL
COL, IN
Commanding

Distribution:
A+