



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09005-9623

IMWB-ZA

09 July 2012

MEMORANDUM FOR All Members of the USAG Wiesbaden Community

SUBJECT: US Army Garrison Wiesbaden Command Policy Letter 3, Equal Opportunity Complaints

1. Reference: Army Regulation 600-20, Army Command Policy, RAR dtd 4 August 2011.
2. Applicability: This policy applies to all civilian and military personnel, Family members, and contract personnel assigned or attached to or within the USAG Wiesbaden Community.
3. Policy:
 - a. I want all Soldiers, civilians and their Family members to know that their Equal Opportunity (EO) complaints will be addressed in a prompt, professional manner regardless of race, color, gender, religion, or national origin. I also want to emphasize that I will not tolerate any acts of reprisal or attempt to discourage the filing of an EO complaint. Any commander or agency receiving an EO complaint will immediately contact their unit EO Advisor for guidance and assistance.
 - b. If you believe you have an EO complaint, the best way to resolve your complaint is to inform the alleged offender that the unwanted behavior must stop. If this action fails, inform your chain of command to afford them the opportunity to resolve this issue. Although I strongly encourage the processing of EO complaints through the chain of command, other channels are available. If you have a complaint against your chain of command, use the next higher echelon in the chain of command, your EO Advisor, Inspector General's Office, the Provost Marshal's Office, or the Chaplain's Office.
4. Point of contact for this memo is SFC George Davis, Equal Opportunity Advisor, who may be reached at DSN: 337-5897 / CIV: 0611-705-5897 or via email: george.a.davis50.mil@mail.mil.

DAVID H. CARSTENS
COL, MI
Commanding